

Quarterly Compliance report on Corporate Governance

1. Name of Listed Entity: **BEML Limited**

2. Quarter ended : **31st March, 2016**

I. Composition of Board of Directors								
<i>Title</i>	<i>Name of the Director</i>	<i>PAN & DIN</i>	<i>Category (Chairperson/Executive/Non-Executive/ Independent/ Nominee)</i>	<i>Date of Appointment in the current term/ Cessation*</i>	<i>Tenure</i>	<i>No of Directorships in listed entities including this listed entity [Refer Regulation 25(1) of Listing Regulations]</i>	<i>Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity [Refer Regulation 26(1) of Listing Regulations]</i>	<i>No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity [Refer Regulation 26(1) of Listing Regulations]</i>
Mr.	Padagi Dwarakanath	02107805	Executive	01.03.2008	NA	1	0	0
Mr.	Deepak Kumar Hota	06600812	Executive	01.07.2013	NA	1	1	0
Mr.	Pradeep Swaminathan	06565229	Executive	01.10.2013	NA	1	2	0
Mr.	Aniruddh Kumar	06861374	Executive	18.04.2014	NA	1	0	0
Mr.	B R Viswanatha	07363486	Executive	01.02.2016	NA	1	0	0
Mr.	R H Muralidhara	07363484	Executive	01.03.2016	NA	1	0	0
Mr.	Sanjay Prasad	01577730	Nominee / Non-Executive	01.10.2015	NA	1	0	0
Mr.	Pundareeka Battaje Rao	00467226	Independent	02.12.2015	Up to 01.12.2018	1	1	1
Mr.	Mysore Gopaldaswamyrao Raghuvver	02703301	Independent	02.12.2015	Up to 01.12.2018	1	2	1
Mr.	Sudhir Kumar Beri	07367157	Independent	11.12.2015	Up to 01.12.2018	1	1	0
Mr.	Chandakacharla Narasimha Durgesh	03487810	Executive	29.01.2016*	NA	1	0	0
Mr.	Priyadarshan Ramakrishna Naik	03579729	Executive	29.02.2016*	NA	1	0	0
Mr.	Rajnish Kumar	06368293	Nominee / Non-Executive	03.03.2016*	NA	1	1	0

II. Composition of Committees			
<i>Name of Committee</i>	<i>Name of Committee members Shri/S</i>		<i>Category (Chairperson/Executive/Non-Executive/independent/Nominee)</i>
1. Audit Committee	Pundareeka Battaje Rao		Chairperson-Independent
	Rajnish Kumar		Nominee / Non-Executive
	Sudhir Kumar Beri		Independent
	Mysore Gopaldaswamyrao Raghuveer		Independent
2. Nomination & Remuneration Committee	Sudhir Kumar Beri		Chairperson-Independent
	Rajnish Kumar		Nominee / Non-Executive
	Pundareeka Battaje Rao		Independent
3. Risk Management Committee(if applicable)	NA		NA
4. Stakeholders Relationship Committee	Mysore Gopaldaswamyrao Raghuveer		Chairperson-Independent
	Deepak Kumar Hota		Executive
	Pradeep Swaminathan		Executive
III. Meeting of Board of Directors			
<i>Date(s) of Meeting (if any) in the previous quarter</i>	<i>Date(s) of Meeting (if any) in the relevant quarter</i>	<i>Maximum gap between any two consecutive (in number of days)</i>	
06.11.2015 and 21.12.2015	13.01.2016 and 11.02.2016	28	
IV. Meeting of Committees			
<i>Date(s) of meeting of the committee in the relevant quarter</i>	<i>Whether requirement of Quorum met (details)</i>	<i>Date(s) of meeting of the committee in the previous quarter</i>	<i>Maximum gap between any two consecutive meetings in number of days*</i>
13.01.2016, 10.02.2016 and 03.03.2016	Yes	NIL*	27
* There were no Independent Directors on the Board of Directors. Hence, no Audit Committee was convened during the previous quarter.			
V. Related Party Transactions			
Subject	Compliance status (Yes/No/NA)		
Whether prior approval of audit committee obtained	NA		
Whether shareholder approval obtained for material RPT			
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee			
VI. Affirmations			
1.The composition of Board of Directors is not in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. Further, the Appointment of 4 Independent Directors including at least one woman Director is under the consideration of Government of India.			
2. The composition of the following committees is in compliance with the terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee b. Nomination & Remuneration Committee c. Stakeholders Relationship Committee			
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.			

4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
5. This report would be placed before the Board of Directors at ensuing meeting scheduled to be held on April 20, 2016.

Sd/-
M E V Selvamm
Company Secretary

Compliance report on Corporate Governance at the end of the financial year

Name of Listed Entity: **BEML Limited**
 Financial year ended : **31st March, 2016**

I. Disclosure on website in terms of Listing Regulations		
<i>Item</i>	<i>Compliance status (Yes/No/NA)</i>	
Details of business	Yes	
Terms and conditions of appointment of independent directors	Yes	
Composition of various committees of board of directors	Yes	
Code of conduct of board of directors and senior management personnel	Yes	
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	
Criteria of making payments to non-executive directors	Yes	
Policy on dealing with related party transactions	Yes	
Policy for determining 'material' subsidiaries	Yes	
Details of familiarization programmes imparted to independent directors	Yes	
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	
email address for grievance redressal and other relevant details	Yes	
Financial results	Yes	
Shareholding pattern	Yes	
Details of agreements entered into with the media companies and/or their associates	NA	
New name and the old name of the listed entity	NA	
II Annual Affirmations		
<i>Particulars</i>	<i>Regulation Number</i>	<i>Compliance status (Yes/No/NA)</i>
<i>Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'</i>	<i>16(1)(b) & 25(6)</i>	<i>Yes</i>
<i>Board composition</i>	<i>17(1)</i>	<i>No*</i>
<i>Meeting of Board of directors</i>	<i>17(2)</i>	<i>Yes</i>
<i>Review of Compliance Reports</i>	<i>17(3)</i>	<i>Yes</i>
<i>Plans for orderly succession for appointments</i>	<i>17(4)</i>	<i>NA</i>
<i>Code of Conduct</i>	<i>17(5)</i>	<i>Yes</i>
<i>Fees/Compensation</i>	<i>17(6)</i>	<i>NA</i>
<i>Minimum Information</i>	<i>17(7)</i>	<i>Yes</i>
<i>Compliance Certificate</i>	<i>17(8)</i>	<i>Yes</i>
<i>Risk Assessment & Management</i>	<i>17(9)</i>	<i>Yes</i>
<i>Performance Evaluation of Independent Directors</i>	<i>17(10)</i>	<i>NA</i>
<i>Composition of Audit Committee</i>	<i>18(1)</i>	<i>Yes</i>
<i>Meeting of Audit Committee</i>	<i>18(2)</i>	<i>Yes</i>

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Composition of Nomination & Remuneration Committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	NA
Vigil Mechanism	22	Yes
Policy for Related Party Transaction	23(1),(5),(6),(7) & (8)	NA
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
<p>*Board composition - In terms of Article 97 of Article of Association of BEML Limited, the Directors shall be appointed by the President of India and they shall be entitled to hold office for such period as the President may determine.</p> <p>It may be noted that there are 4 vacancies for Independent Directors on the Board of the Company and the appointment against the said vacancies, including a woman Director, are under progress in the Government.</p>		
<p>III Affirmations:</p> <p>The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. NA</p>		
<p>Sd/- M E V Selvamm Company Secretary</p>		